

**RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED**  
(A Joint Venture of NFL, EIL & FCIL)  
3<sup>rd</sup> & 4<sup>th</sup> Floor, Mohta Building, 4, Bhikaiji Cama Place,  
New Delhi-110066

2/2019

Dated: 27<sup>th</sup> November, 2019

**ENGAGEMENT OF CONSULTANTS/SR CONSULTANTS/ADVISORS ON CONTRACT BASIS  
FOR PLANT COMMISSIONING**

**RFCL, a Joint Venture Company of NFL, EIL & FCIL** requires 10 numbers of Consultants / Sr. Consultants / Advisors (Mechanical: 5, Electrical: 3, Instrumentation: 2) purely on contract basis for Plant Commissioning for a period of six months for its Project Site at Ramagundam (Telangana) as per details given below: -

1. Eligibility – Officers already retired or retiring upto 30<sup>th</sup> November, 2019 (not below the level of Asst. Manager E2 level i.e. Rs. 20600-46500 (old pay scale), Rs. 50000-160000 (revised pay scale), Candidate already retired or retiring from private sector with equivalent positions are also eligible to apply;
2. Age: Should not be more than 65 years as on 30.11.2019.
3. Experience – Prospective candidate should have hands on experience in relevant discipline of “Maintenance of a large Ammonia / Urea complex / Refineries / Petro Chemical Complex / Power Plants etc.”. The candidate should be well versed with safety aspects of the Plant. Candidates having good track record of pre-commissioning and commissioning activities will be given preference.
4. Professional fee: Incumbents will be engaged purely on contract basis for a period of six months extendable on need basis on fixed consolidated monthly professional fee inclusive of TDS, but excluding GST, as may be applicable plus free transit accommodation at Site including water and electricity for reasonable domestic use, with no other benefits as per details given below:

Engaged for	Positions held at the time of retirement	Professional fee per month
Advisor	Chief Manager (E-6) in pay scale of Rs. 36600-62000 (old pay scale) / Rs. 90000-240000 (revised pay scale) & above	Rs. 1.25 lacs
Sr. Consultant	Manager (E-4) in pay scale of Rs. 29100-54500 (old pay scale) / Rs. 70000-200000 (revised pay scale)  Sr. Manager (E-5) – Rs. 32900-58000 (old pay scale), Rs. 80000-220000 (revised pay scale)	Rs. 1.10 lacs





Consultant	Asst Manager (E-2) in pay scale of Rs. 20600-46500 (old pay scale) / Rs. 50000-160000 (revised pay scale)  Dy Manager (E-3) – Rs. 24900-50500 (old pay scale), Rs. 60000-180000 (revised pay scale)	Rs. 90,000/-
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5. Place of work: The incumbents will be required to work at Ramagundam Project Site.
6. Responsibility: Incumbents will be responsible for carrying out all the pre-commissioning and commissioning maintenance / operational activities of the Plant and assist in Plant stabilization.
7. Terms of engagement: The incumbent will be required to work in shifts or General Shift as per timings prevalent in RFCL Project Site and will be eligible for one paid leave per month on pro-rata basis besides closed holidays as declared by the Company. No OT will be payable in case of late sitting required due to exigency of work as decided by the Reporting Officer.

Candidates coming from outstation for interview shall be paid to and fro 2<sup>nd</sup> class AC railway fare (No Rajdhani/Shatabdi) / bus fare by the shortest route on production of necessary receipts, etc.

Application on plain paper attaching therewith bio-data giving details in tabulated form together with self-attested copies of certificates regarding age, date of birth, qualifications, experience, including position held at the time of retirement, name of the employers with complete address, nature of duties, period of service, scale of pay, salary drawn, photograph duly affixed on application form should reach Chief Manager (P&HR) at the above address latest by 9<sup>th</sup> December, 2019. No. of positions may vary depending upon requirement at the time of interview.

Incomplete applications shall not be considered and no interim correspondence shall be entertained.

Canvassing in any form shall be considered a disqualification.

Disclaimer: It is amply made clear that the engagement is purely on contract basis for the given period and the Consultants will not, in any way, be employee of the Company nor entitled for any benefits extended to RFCL employees.

Chief Manager (P&HR)

