



RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED

ENVIRONMENT, HEALTH & SAFETY POLICY

Ramagundam Fertilizers And Chemicals Limited, Ramagundam is totally committed to conduct all its activities in harmony with society and environment without compromising on the health and safety of employees as well as the people living around the complex. A full-fledged Safety, Health & Environment protection department has been set up in the Unit to achieve fulfillment of its statutory obligations concerning prevention of personal injuries, maintaining safe working conditions and protection of environment.

For effective implementation of the Environment, Health & Safety (EHS) policy the following steps have been incorporated in the working system:

1. A Central Safety Committee shall be constituted with proper representation from Management and Workers for monitoring and improving health and safety standards of the employees and their families.
2. All concerned departments / sectional heads shall be responsible to comply with statutory requirements and to maintain safety of the plant, man, machinery and environment.
3. A sense of responsibility and awareness for safety, health & environment among our employees shall be encouraged by providing appropriate information and training through Safety literature, instructions and other different forms of media for continual improvement and development of their Safety, Health and Environment standards.
4. Each and every employee shall observe the safe system of work and follow proper safety work permit system while carrying out maintenance jobs inside the factory.
5. Workers shall be encouraged to participate in the Suggestion Schemes, Good House Keeping competitions and celebration of National Safety Day, World Environment Day and Fire Service Day.
6. Safety consciousness of employees shall be evaluated in their appraisal report.
7. All contractors, sub-contractors, transporters and other agencies entering RFCL premises for executing any work shall be instructed to follow prescribed safety procedure framed by the Company. It shall also form part of their contract/work order.
8. Safety, Health and Environment performance shall be covered suitably in the annual report of the Company.
9. Safety Audits and Risk Analysis shall be carried out at regular intervals and recommendations of the audit team shall be implemented.
10. While procuring plant, equipment and machinery, Safety, Health and Environmental aspects shall be given due priority.
11. Mental as well as physical fitness of all the employees shall be ensured. Periodical medical checkup of all employees shall be carried out.

(Atul Kumar Jain)

Chief Executive Officer

Dated: 05.08.2021