

**RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED**

(A Joint Venture of NFL, EIL & FCIL)

4<sup>th</sup> Floor, Wing-A, KRIBHCO Bhawan, Sector-1, Noida, U.P.

RFCL/CO/ HR/Advisor/01/2025

Date: 18.03.2025

**REQUIREMENT OF ADVISOR (MECHANICAL)**

**RFCL, a Joint Venture of NFL, EIL & FCIL requires One Advisor (Mechanical) purely on contract basis for a period of six months extendable on need basis at the sole discretion of Management for its Fertilizer Manufacturing Unit at Ramagundam (Telangana) as per details given below: -**

**1. Eligibility:**

(a) Officers retired / retiring on attaining the age of superannuation (60 years) on or before 31<sup>st</sup> March, 2025 from PSUs from **E-6 or Higher level** i.e. Rs. 90,000-2,40,000 (Revised Pay Scale) or Higher Pay Scale; having extensive experience in Mechanical (NDT inspection department) of any Fertilizer / Petro-Chemical / Refinery / Oil & Gas Industries.

OR

(b) Officers retired / retiring on attaining the age of superannuation (60 years) on or before 31<sup>st</sup> March, 2025 from autonomous bodies from the Managerial cadre having **CTC not less than 21.00 lakhs**, having extensive experience in Mechanical / NDT department of any Fertilizer / Petro-Chemical / Refinery / Oil & Gas or any other relevant Industries.

**2. Age:** Should not be more than **65 years as on 31<sup>st</sup> March, 2025**.

**3. Experience:** The applicant should have minimum 30 years' experience in Mechanical / NDT department of any Fertilizers / Petro-Chemical / Refinery / Oil & Gas Industries.

**4. Professional Fee:** Incumbents will be engaged as **Advisor** purely on contract basis initially for a period of **six months extendable on need basis** on fixed consolidated monthly professional fee as tabulated below inclusive of TDS, but excluding GST, as may be applicable plus free transit accommodation at Unit including water and electricity, Transport facility for pick up and drop from township to plant and back, with no other benefits.

Engaged for	Vacancy Position	Professional Fee Per Month (Incl. of TDS)
Advisor (Mechanical)	01 (One)	Rs.1,85,000/-

**5. Place of work:** The incumbent will be required to work at Ramagundam Unit location (State: Telangana). However, individual can be transferred to any other location as per Company's requirement.

Incumbent shall be entitled for Travelling Allowance etc. as per TA rules applicable to category at which incumbent retired from his/her parent Organization for travel on tours for official purposes in India / abroad as applicable. However, no joining TA, etc. will be payable.

**6. Responsibility:** Incumbents will be responsible for the following:

- The advisor will provide expertise, guidance, and oversight on Non-Destructive Testing (NDT) procedures, ensuring quality control by interpreting test results, developing inspection plans, and offering technical expertise on NDT methods.
- The advisor will provide in-depth knowledge of various NDT methods, including Ultrasonic Testing (UT), Phased Array Ultrasonic Testing (PAUT), Radiography, Magnetic Particle Inspection (MPI), Metallography, Eddy Current Testing, Visual

Inspection, etc.

- c) The advisor will analyse data from NDT inspections, identify potential defects before they lead to catastrophic failure, and assess their severity.
  - d) The advisor will have in-depth knowledge of Vibration Analysis, System-1, balancing methods, thermography, etc.
  - e) The advisor will provide guidance during Minor/Major/Tear-down Inspections of Rotating Equipment, extend equipment life through condition monitoring and preventive maintenance, and reduce maintenance costs by avoiding unnecessary replacements.
  - f) The advisor will guide and mentor engineers and technicians, ensuring team performance meets quality standards and ensuring personnel are up-to-date with the latest NDT technologies.
  - g) The advisor will assist in developing inspection schedules and procedures, support failure analysis and root cause investigations, and handle calibration and maintenance of NDT instruments.
7. **Terms of engagement:** The incumbent will be required to work in General / Rotating Shift as per timings prevalent in RFCL Project or any time slot decided by management as per the work requirement. Incumbent will be eligible for one paid leave per month on pro-rata basis besides closed holidays as declared by the Company. No carry forward of leave is allowed in case of extension. Further, no overtime will be payable in case of late sitting required due to exigency of work as decided by the Reporting Officer.

Candidate coming from outstation for interview shall be paid to and fro 2<sup>nd</sup> class AC railway fare (No Rajdhani / Shatabdi)/Bus fare by the shortest route on production of necessary receipts, etc. Date & Time of interview shall be communicated separately to the shortlisted candidates.

Application on plain paper attaching therewith Bio-data, giving details in tabulated form together with self-attested copies of certificates regarding age, date of birth, qualifications, experience, including position held at the time of retirement, name of the employers with complete address, nature of duties, period of service, scale of pay, salary drawn, photograph duly affixed on application form should reach Deputy General Manager (HR)-I/c at the below mentioned address within **15 days** of issuance of this notice i.e. **01/04/2025**.

**Ramagundam Fertilizers and Chemicals Limited**  
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4<sup>th</sup> Floor, Wing-A, KRIBHCO Bhawan, Sector-1, Noida  
Uttar Pradesh, Pin Code-201301

Number of positions may vary depending upon requirement at the time of interview.  
Incomplete applications shall not be considered and no interim correspondence shall be entertained.  
Canvassing in any form shall be considered a disqualification.

**Disclaimer:**

It is amply made clear that the engagement is purely on contract basis for the given period and the Consultant will not, in any way, be employee of the Company nor entitled for any benefits extended to RFCL employees.

For and on behalf of RFCL,

(S K Chauhan)  
DGM (HR)-I/c